

First UMC Accountable Leadership Board Meeting

March 12, 2020

Present: Jim Kellermann, Adam Brooks, Jon Bilodeau, Chad Doverspike, John Myers, Dave Hemstreet, Alison Manwiller, Ruth Wiersma, Paul Hudson

1. Accountable Leadership Board (ALB) meetings

Meetings are open to the congregation, with the exception of that portion of any meeting related to the Staff Parish Relations Committee (SPRC).

Board meetings will typically commence at 5:30 pm, at the church.

Next meeting is scheduled for Monday, April 20th, at 5:30 pm.

2. Jim Kellermann's salary

If the ALB agrees to designate payment for Jim's interim salary as a housing allowance, it will provide Jim a tax benefit. This is common practice in the United Methodist Church and is accomplished by an approved resolution by the ALB.

Motion by Chad Doverspike to designate Jim Kellermann's pay as housing allowance with a second by Adam Brooks. Unanimous approval.

3. Nominations for SPRC and ALB

The Nominations committee met on March 12, 2020. Careful discussion centered on identification of individuals who possess commitment to faith and the congregation and have the skills currently desired to round out each group.

Several nominees have been identified and will be contacted to determine their willingness to serve. A lay leader may also need to be identified and Jim Kellermann will be learning more about this from Kate Jones, the District Superintendent. Kate Jones will determine whether a Charge Conference needs to be convened to approve these positions.

It may be sufficient to have affirmation by ALB. This group will again convene on March 19th.

4. Hiring Children's Director

This task will need to await the completed organization and initial work of the SPRC.

5. Managing Children's Ministry gap - Lina Green has worked to have good coverage

for children's programming through June.

5. Finance and Budget

Jon Bilodeau will share financials ahead of each meeting to enable ALB to review in advance so work at meetings can be streamlined.

7. Ongoing communications with the congregation

First Sunday of month ALB will be available between services in the gathering area. Dave Hemstreet will organize a calendar.

Notes from each ALB meeting will be posted in *This Week at First*, following each meeting.

Church quarterly financial statement will be posted in *This Week at First*.

8. Jim Kellermann's Listening Sessions

Jim shared his thoughts that these have been positive and productive.

9. Church office closure on Fridays

This was a staff decision based upon the current staff schedules and limited availability for coverage in the office. This is a trial se-up to be reviewed in the weeks to come.