

FUMC Accountable Leadership Board Meeting
April 20, 2020

Present: Jim Kellerman, Adam Brooks, Jon Bilodeau, Chad Doverspike, John Myers, Dave Hemstreet, Alison Manwiller, Ruth Wiersma, Paul Hudson

1. CARES Act Paycheck Protection Program.
 - a. The church, with support from the Finance Committee, applied and was approved for a Payroll Protection loan through the CARES Act. The purpose of the loan is to retain workers and maintain payroll during the COVID-19 restrictions. The loan amount for FUMC-Green Bay was calculated using actual 2019 payroll data that was included in the application. On April 17, 2020, the church was awarded \$176,000.00 to be used over an eight week time period.
 - b. It is anticipated that not all of this money will be necessary to meet our payroll obligations during the eight weeks and the remaining balance will be returned. In addition, if our use of the funds are in compliance with the guidelines established by the CARES Act, it is expected the loan will be forgiven.
 - c. The Accountable Leadership Board (ALB) discussed the careful accounting systems that need to be in place to ensure loan forgiveness will occur. Loan forgiveness will be dependent upon the church providing clear evidence that the funds were used for their intended purpose.
 - d. The discussion also covered whether the church was currently able to provide staff raises this year. Without knowing the impact that recent pastoral challenges and COVID-19 will have on annual giving, the consensus was that staff increases could not be supported, at this time. The ALB agreed this topic should be revisited later this year.
2. Nominations
 - a. Jim Kellerman reported on the nominations process and results to fill missing spots on the ALB, Staff Parish Relations Committee (SPRC), and Nominations Committee.
 - b. A slate of candidates were presented for both groups. Our District Superintendent, Kate Jones, has indicated that a Charge Conference will need to be held to approve the nominations, quickly after David Kalas returns from his Renewal Leave. After the Charge Conference, the ALB and SPRC members and their terms of service will be shared with the congregation.
 - c. After the Charge Conference, an SPRC chair can be identified and the work of that committee will begin.
 - d. A Lay Leader (both an SPRC and ALB member) will also need to be identified.
3. Mission Possible
 - a. Dave Hemstreet led a group discussion of the leadership model described in the book, Mission Possible. It is agreed the model outlined in this book will help inform the processes for the ALB in 2020 and beyond.

4. Next meeting - Monday, May, 18th at 5:30.